

PRODUCT

HRSoft's AWARDview™ is an automated rewards, recognition and spot bonus solution. Empower your employees to recognize and reward their peers at any time.



KEY FEATURES



Personalized process that fits your needs



Customer-configured workflows



Traceable budget reports



Customer branding that meets your design standards and links to both internal and external sites for more documentation



Spot bonus automation



COMPview integration

Progressive organizations seek new means of engaging their workforce. They can use rewards and recognition programs, or spot bonuses, to provide immediate, highly visible and tangible praise to employees for accomplishments, milestones and reinforcement of core brand values. This increases employee satisfaction because they feel like they are making a difference, builds pride in the organization, and improves business results.

HRSoft's AWARDview automates peer-to-peer rewards and recognition by allowing your workforce to nominate peers, employees and managers for cash-based rewards through a user-friendly workflow and approval process.

How we do it: The administrator uses AWARDview to create the award programs and provide an online portal for users to make nominations, which are automatically routed for approval. If approved, the awards are sent back to your system of record for payout.

What we solve: Employee disengagement and turnover are at an all-time high. This tool helps you reward and recognize high performance and positive behaviors, foster a positive team-oriented culture and increase employee engagement all year round.

Budget, workflow, eligibility and timing rules can all be configured online, and you can run multiple rewards and recognition programs throughout the year, including setting specific timelines and approval chains. Finally, management style reports help you keep all programs on track and all spend accounted for.

CASE STUDY

A fast-growing, high-tech organization wanted to automate their core compensation planning processes in HRSoft. They also hoped to automate their cash-based rewards and recognition program so peers could nominate each other for significant awards when they demonstrated exceptional teamwork, exemplified company values and provided outstanding contributions. To answer this need directly within COMPview, HRSoft used a low-code builder to create a brand-new employee recognition and rewards module for the customer. This new set of features allowed the organization to automate entire processes, including peer-to-peer and manager-to-employee recognition, the workflow approval and budget rule set-up, and reports and extracts. Overall, the customer saved money, saw higher plan participation and reduced cumbersome manual processes. HRSoft's AWARDview is now also available to new and existing COMPview customers.