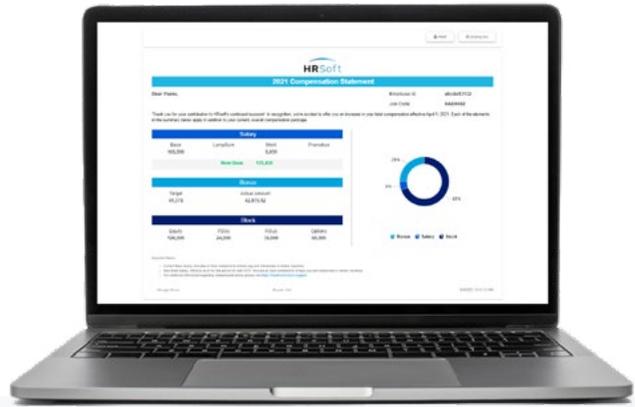




PRODUCT

ONLINE EMPLOYEE COMPENSATION STATEMENTS



KEY FEATURES

-  Role-based formatting and content
-  Customer branding
-  Multi-lingual capability
-  Support for new forward looking at target award statements such as statements explaining the factors involved in incentive awards and how they impact an employee's target award
-  On-demand manager publishing to coordinate with one on one schedules
-  Automated email notifications
-  Optional support for total compensation communication content

Leveraging HRSoft's online compensation communication tool, customers can now publish new award communication directly to the employee online. This new capability allows managers to view statements for each of their employees through an online portal, and when ready, share these statements with employees on demand.

How we do it: This is facilitated through a simple share command in the tool which prompts an email to the employee and then the employee is able to view, print or download their statement by logging onto a secure online portal through the same SSO or direct link your managers use to enter COMPview.

What we solve: No need for managers to download PDFs and zip files and manually attach documents containing sensitive compensation data to emails. Streamlines process and ensures the Company message is communicated properly to an employee.

This online solution supports all of the levels of configurability you are used to within COMPview compensation statements and more including different versions, formatting and verbiage for different populations and award conditions. Online statement functionality even allows you to retain these statements for viewing in later years. Additional functionality includes support for multi language translations and the ability for you to upload employer provided benefit cost totals to showcase annualized total compensation. (Upgrade cost does apply).

CASE STUDY

A large fortune 500 company would in the past use their HRIS solution, Workday to share compensation statements with employees. The challenge is it involved a complicated mapping exercise each cycle necessitating IT support, and there was no way to control when each employee would see their award letters. They simply became available to the entire organization at the very same time leaving managers with nothing to share during one v. one's, and no control over how and when award letters were communicated. Now managers are able to follow a best-practice process of communicating new awards in a compensation department approved format at just the right time for each employee. HR now has gained control of a process to make sure all statements are shared with all employees on a common date. Statements are translated into over ten languages to better communicate with local employees around the globe.