HRsoft
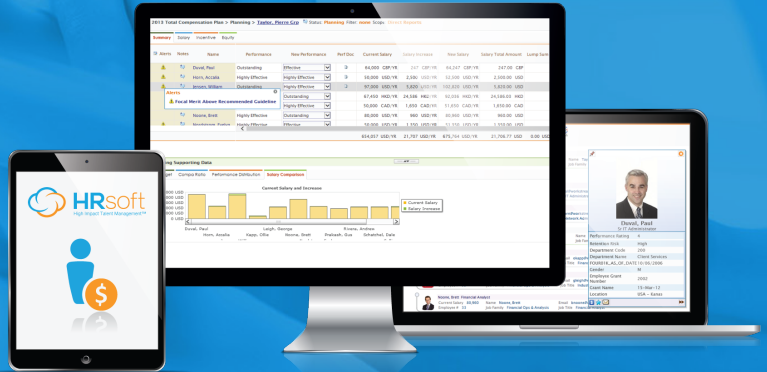The Leader in Compensation Management Software

COMPview™
The global leader in compensation management software

The Leading Stand-Alone Compensation Planning Solution

COMPview™ simplifies even the most complex compensation plans and processes, helping organizations to make better compensation decisions while dramatically reducing cycle times with a streamlined, accurate and auditable process.

Are you still using spreadsheets? Are your compensation cycles too long or too stressful? Is it getting increasingly difficult for managers to deal with the complexity of different merit, bonus and equity plans that accommodate different rules and budgets? COMPview addresses all of these issues, and a whole lot more.

Trusted by some of the most well-known companies in the world, COMPview allows you to manage the development and allocation of merit, bonus and equity awards, and control the entire comp planning lifecycle from budget modeling to employee communication. Intuitive and configurable, COMPview can accommodate an unlimited number of plans across every level of your organization, while supporting global currencies and integrating seamlessly with existing HRIS, Performance Management or Payroll solutions thereby leveraging your investment in existing technologies.

HR & Comp Managers
- ✔ Configurable software
- ✔ Better Comp Decisions
- ✔ Improved Budget Adherence

Line Managers
- ✔ Better Decision Support
- ✔ Easy-to-Use Strategic Tool
- ✔ Supports Pay-for-Performance

Executives
- ✔ Better Comp Budget Allocation
- ✔ Align Comp Strategy & Org
- ✔ Increased Security & Scalability

Key Features

- Total Compensation Planning
- Automated Plan Distribution
- Complex Award Calculations
- Global Pay Requirements
- Centralized Planning Dashboard
- Review & Reporting Tools
- Auditable & Compliant Processes
- Automated Budget Controls
- Manager Decision Support
- HRIS Integration
- Flexible Budgeting Process

Great solution, even better people.

Overall Quality ★★★★★ | Ease of Use ★★★★★ | Customer Support ★★★★★

Full replacement of old outdated solution with HRsoft compensation module to plan and pay salary increases, incentive payments from 20 plans and long-term incentive awards. Great response from users, easy, flexible, intuitive. Great support from HRsoft.
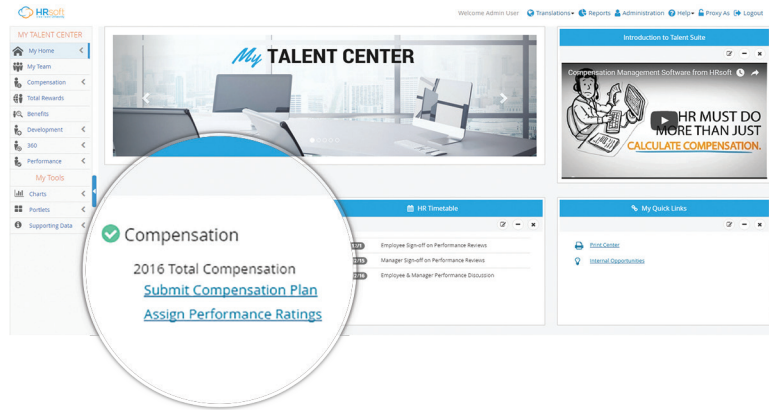
Luke Malloy
VP, Compensation | Ameriprise Financial

HRsoft
The Leader in Compensation
Management Software

COMPview™
The global leader in compensation
management software

Simplify Even the Most Complex Compensation Plans

Compensation plans can be complex; managing them doesn't have to be. With COMPview, your process can be programmed to accommodate everything from plan guidelines and salary cap limits to different merit, bonus and equity plans governed by different rules and budgets.
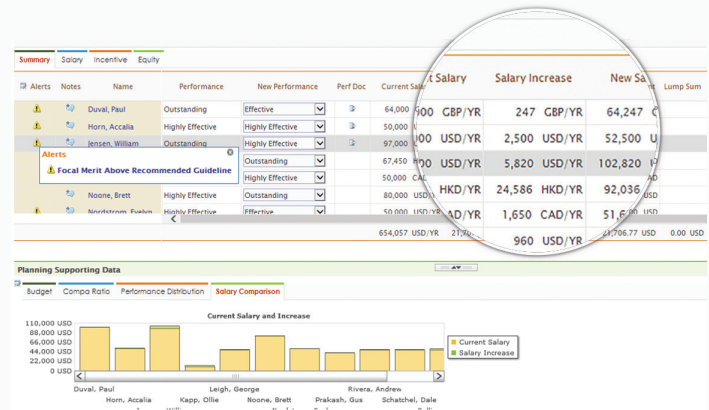
COMPview anticipates and manages all of these variables exactly to your specific needs. You can establish approval hierarchies and workflows for different plans. You can integrate data from other technology sources like your HRIS, Payroll or financial software. Whatever you need, COMPview can deliver to make the complex simple. And, that makes the whole process more strategic, and easier for managers to implement and for the HR team to oversee and drive.

COMPview anticipates and manages all of these variables exactly to your specific needs. You can establish approval hierarchies and workflows for different plans. You can integrate data from other technology sources like your HRIS, Payroll or financial software. Whatever you need, COMPview can deliver to make the complex simple. And, that makes the whole process more strategic, and easier for managers to implement and for the HR team to oversee and drive.

Eliminate Spreadsheet Errors and Complexity

On average, planning spreadsheets have an expected error rate of 5% or more. Add to that the amount of time spent on spreadsheets and the inefficiency of the manual processes that support them and you can begin to estimate what inefficiency and errors are costing your company.

COMPview replaces spreadsheets with an easy-to-use online planning tool that provides a centralized, error-free and auditable tool for HR and line managers that eliminates costly calculation errors. That saves time, energy and your bottom line. In fact, users have told us that COMPview pays for itself in control and efficiency alone!

Make Better Compensation Decisions within Your Budget

Even with the best intentions, the fact is that budget over-runs often are not caught until it's too late. COMPview cuts over-runs to less than 0.5% by putting the power of the budget in the hands of the planners with complete visibility into the process and budgetary controls needed to ensure money is not only spent appropriately, but effectively.

Let us show you why leading companies choose COMPview for compensation planning.

Contact us for a demo at HRsoft.com