COMPview™ is a best-of-breed compensation planning solution that helps organizations make better compensation decisions while dramatically reducing cycle times with a streamlined, accurate and auditable process.

Are you still using spreadsheets? Dealing with complex, ever-changing plans? Are your compensation cycles too long or too stressful? COMPview combines the best-of-breed features compensation leaders need with an intuitive, easy-to-use interface for line managers to use. The result is a smarter, faster and more effective way to complete your compensation cycles.

Packed with industry leading features, this fully configurable cloud-based tool will not only integrate with your HRIS but also with all of your existing processes! Automate even the most complex of plans for merit, incentive and equity plans for employees in any currency with complete accuracy. Now you can eliminate those inefficient offline processes and spreadsheets and replace them with smarter software that will help your team eliminate wasted time, money and stress.

**Key Features**

- Total Compensation Planning
- Automated Plan Distribution
- Complex Award Calculations
- Global Pay Requirements
- Centralized Planning Dashboard
- Review & Reporting Tools
- Auditable & Compliant Processes
- Automated Budget Controls
- Manager Decision Support
- HRIS Integration
- Flexible Budgeting Process

Great solution, even better people.

Overall Quality ★★★★★ | Ease of Use ★★★★★ | Customer Support ★★★★★

"Full replacement of old outdated solution with HRsoft compensation module to plan and pay salary increases, incentive payments from 20 plans and long-term incentive awards. Great response from users, easy, flexible, intuitive. Great support from HRsoft."

Luke Malloy
VP, Compensation | Ameriprise Financial
Reduce Compensation Cycle Times by 50%

Faster compensation planning starts with efficiency for both the planner and the managers. COMPview shortens compensation cycles for even the most complex of scenarios utilizing automated, wizard-based workflows that eliminate time intensive and ineffective manual processes.

Eliminate Spreadsheet Errors & Complexity

It’s estimated that planning spreadsheets have an expected error rate of 5% or more. What are those errors costing your company? COMPview replaces spreadsheets with an easy-to-use online planning tool that provides a centralized, error free and auditable tool for HR and line managers that eliminates costly calculation errors saving up to 33% of your budget spend.

Make Better Compensation Decisions within Your Budget

All too often budget over-runs are not caught until it’s too late. COMPview cuts over-runs to less than 0.5% by putting the power of the budget in the hands of the planners with complete visibility into the process and budgetary controls needed to ensure money is not only spent appropriately but more effectively.

Let us show you why leading companies choose COMPview for compensation planning.

Contact us for a demo at HRsoft.com