



# RECRUITview™

Recruitment Management Software



## A Better, Smarter & Faster Way to Hire Engaged Employees

Effective recruiting in today's competitive job market requires more than traditional applicant tracking software – it needs a strategic recruiting system. RECRUITview™ takes recruitment management to a whole new level by effectively promoting your employer brand while providing hiring managers a powerful but easy-to-use recruiting system to help them source, screen, score and select the best quality candidates for your organization.



This strategic, cloud-based recruiting system automates time-consuming job posting and administrative tasks while optimizing your recruitment marketing efforts creating a faster, smarter way to attract and hire top talent. With fully customizable career sites, configurable workflow automation and centralized online dashboards, RECRUITview™ gives your hiring teams instant access to everything they need to more effectively promote and process all of your recruiting efforts in one easy-to-use platform.

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Connect with Us



## RECRUITview™ Supports Your Recruiting Priorities



### HR Managers

- ✓ Configurable software
- ✓ Lower cost per hire
- ✓ Visibility into entire hiring process



### Hiring Managers

- ✓ Eliminate time-consuming, repetitive tasks
- ✓ Simplified, organized, automated hiring process
- ✓ Improved communication (better & faster info)



### C Level Executives

- ✓ Aligning recruiting strategy to match corporate vision/goals
- ✓ More effective employer branding (better talent)
- ✓ More engaged employees



“ Very user friendly and intuitive software. Best part is you get insight on what is going on. Really configurable and able to add/pull custom data. HRsoft was accommodating when we make suggestions to extend the capabilities . Definitely highly recommend the software. ”

– HR Manager, Microsemi

## RECRUITview™ Gives You the Recruitment Features You Need

### Hiring Automation



Branded Career Sites  
 Automated Job Postings  
 Online Applications  
 Job Description Library  
 Candidate Scoring System

### Hiring Integration



Social Media Posting  
 Easy HRIS Integration  
 Background Checks  
 WOTC Screening  
 Onboarding

### Powerful Reporting



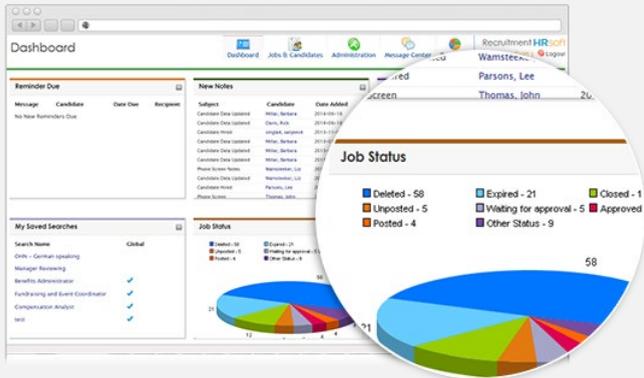
Recruiting Dashboard  
 Job Requisitions  
 EEOC, OFCCP  
 Applications  
 New Hires

### System Configurability



Custom Career Site  
 Pre-Screening Questions  
 Message Templates  
 Approval Process  
 Job Descriptions

# RECRUITview™ Gives You A Whole New View Into Recruiting

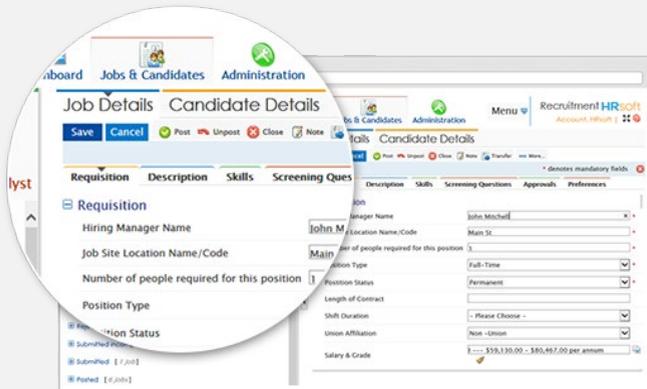
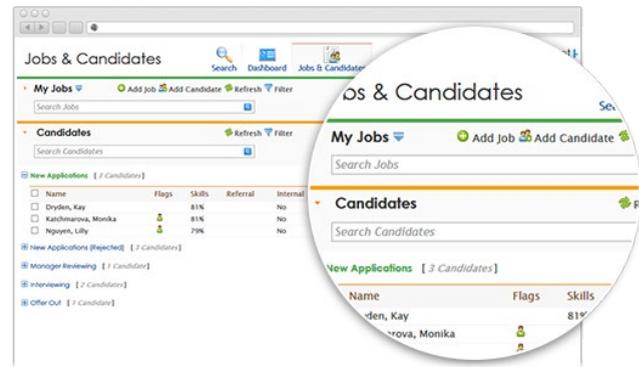


## Configure Your Perfect Recruiting System

Stop wasting time with tools that don't offer the flexibility or functionality you need. RECRUITview™ is packed with the recruiting marketing and management features that will make your hiring process faster and easier. With our flexible configuration and integration options now you can finally design the perfect system to fit your organization's unique workflow!

## Automate Hiring Tasks & Centralize Your Data

Eliminate time-consuming, repetitive tasks and keep your hiring managers focused on recruiting. With online job posting integrations, streamlined application processing, message templates and workflow automation RECRUITview™ gives your team more time to focus on finding top talent.



## Reduce Your Recruiting Cost

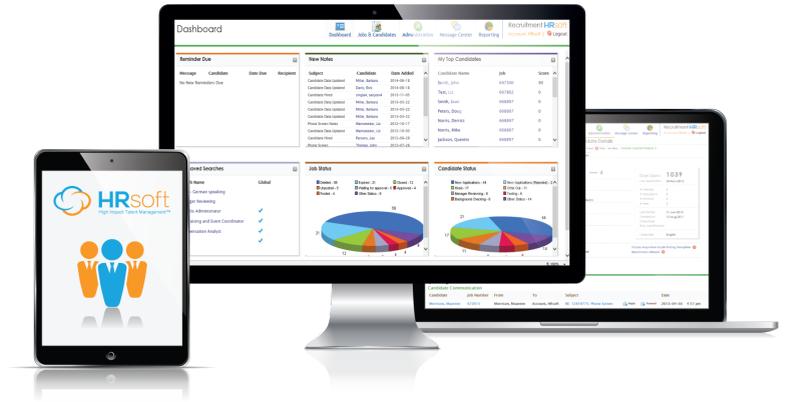
Save time and reduce your hiring costs by automating, centralizing and streamlining your recruiting processes. With RECRUITview's advanced recruitment management tools you can automatically source, screen and score the right candidates for your team to be focusing on. Find the right talent, find it faster and reduce your cost per hire.

## Attract, Engage and Hire the Best Candidates Faster!

RECRUITview™ can help provide your candidates a better experience and keep them engaged from the start with customizable career sites and easy to use online applications. Then your hiring team can use configurable scoring systems to prioritize top candidates to build a searchable talent pool ready for interviews of future positions with your organization.



# The Features You Need For Better, Smarter Recruiting



## Customized Career Site

Create a fully branded, configurable career site to promote your employer brand and open job opportunities including job searches, social media, alerts employee referrals and more.



## Easy Integrations

Integrate with your HRIS and any of your preferred 3rd party tools for tasks such as background screening, WOTC screening, onboarding and more.



## Pre-Screening

Increase your quality of hires with customizable questionnaires for your applicants to help you sort and score the best qualified candidates for the job.



## Message Templates

Maintain consistent communication and branding with your candidates and recruiting team by utilizing customizable message templates.



## Online Applications

Quickly and easily connect with your top candidates with customizable online employment applications that are sent directly to your recruiting dashboard for review.



## Recruiting Dashboard

Get instant online access to all your important recruiting efforts, data and top candidates in one screen to help prioritize your activities.



## Approval Process

Get instant and clear visibility into the status of all requisitions from a single dashboard allowing you to more effectively manage the approval and hiring process.



## HRIS Integration

Integrate with any HRIS on the market to easily import and export valuable employee data.



## Automated Online Job Posting

Create a single job posting that can be simultaneously posted across thousands of online job boards, career and social media sites.



## Job Descriptions

Create detailed job descriptions and requisitions from a library of built-in templates helping you maintain consistency and stay within company guidelines.



## Internal & External Job Postings

Post select open positions to internal and external career sites to quickly and easily expand your recruiting reach.



## EEOC & Applicant Reporting

Run a full range of customizable reports on your applicants, approval status, and all EEOC, OF-CCP tracking.

# Strategic HR Software Built For Manager Effectiveness & Business Results



Leading SaaS  
Technology



Fanatical Customer  
Service



Vendor  
Stability



Technical & Domain  
Expertise



Best-of-Breed  
Solutions



i2i  
Implementation



Flexible Pricing  
Model



Plug & Play  
Integrations

## Why Leading Brands Trust HRsoft

At HRsoft, we're more than just a great software vendor – we're a workforce partner. We believe in order to deliver better business results we have to deliver exceptional technology, service, and support for our clients in every area of our business. These are just some of the reasons we are trusted by some of the largest brands in the world to do the same for them.



## TALENTview Management System™

TALENTview is a suite of fully configurable cloud-based solutions giving HR leaders the powerful features and functionality they need from a best-of-breed provider with the flexibility their organization requires. From automating and simplifying extremely complex processes to giving HR better insight into what managers are doing, TALENTview helps organizations build more effective and engaged teams leading to better business results.



## Industry Leading InSITE Technology™

Our proprietary InSITE Technology™ is the industry's most configurable, scalable and secure cloud-based HR software system. Built upon our advanced Infrastructure Tenancy model, this proprietary technology offers plug-and-play integration with any HRIS allowing organizations to better leverage existing technology investments while providing the best-of-breed solutions their teams need.