



RECRUITview™

A better, faster and smarter way
to hire the right candidates.

Applicant Tracking System Version 8.8

Fall 2014



Advances in Design and Technology



Introducing Version 8.8 of the HRsoft ATS:

- 🌀 Easier to Navigate
- 🌀 Richer in Offerings
- 🌀 A Great Deal More Attractive

Items to Note

- Benefits for Employers
- New Functionality
- Roll Out Strategy





Simplified Navigation

- 🔄 Easy for users to find items on the menu or sub menu and take actions.
- 🔄 Less clicks for the users to get to a particular section.

Modern and Vibrant User Interface

- 🔄 The new user interface is modern looking which aligns industry standards for colors and elements.

Intuitive, Clean and Simple User Interface

- 🔄 New interface is clean and simple.
- 🔄 There is a lot of white space on the screen without compromising any data.
- 🔄 Easy on the eyes is the goal.



Workflow Oriented Design

- Based on an analysis of user interactions, the new User Interface is designed to be more workflow oriented.
- The design is based on how users prefer to work with the software – greater usability.

Better User Experience

- Users will have a better experience with the system as many aspects have been considered to give more ability to carry out functions.

Use of new technologies for faster response times and reliability

- New java script libraries, plug-ins and rich text editor to support the architecture.
- This will ensure faster response times, better performance and enhanced reliability.

New Functionality



New Dashboard - Homepage

- 🔄 A new Dashboard – homepage – is now included.
- 🔄 Users are presented with certain key data reports and information relevant to their profile.
- 🔄 It is also a quick and easy way to get to key areas of the application based on information displayed in summary portlets on the Dashboard.

Search is a Tab Now

- 🔄 Instead of Search being hidden under a menu or sub menu it is now a separate tab with all the functionality in one place.

Quick Search

- 🔄 Users can now conduct a quick or basic search within their Jobs or Candidates

New Functionality



Increased Visibility to Data

- 🔄 Job Analytics highlighted
- 🔄 Candidate section automatically expands
- 🔄 Collapsing of Left pane to have full view on jobs/candidates
- 🔄 Previous and Next buttons when viewing jobs/candidates
- 🔄 Job and Candidate tabs

New Rich Text Editor

- 🔄 Instead of Search being hidden under a menu or sub menu it is now a separate tab with all the functionality in one place.

Company logo

- 🔄 Your company logo can now be included for users when they are in the application

Supported Browser with Fall 2014 Release

 IE9, IE10, IE11

Future Releases

Currently testing and certifying

 Chrome

 Firefox

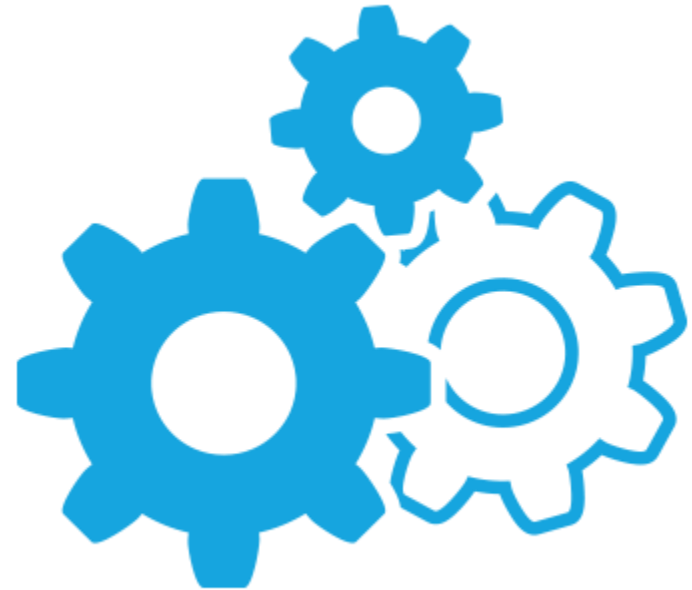
 Safari



Roll Out Strategy

Agile approach

- 🔄 **Extended UAT period** – UAT has been available since August 2014
- 🔄 **Staged Production Cut-over** – you can choose when to move to Production (Oct – Nov – Dec 2014)



Summary

- ☞ We hope you like the **enhanced look and feel**.
- ☞ **Additional functionality** is included to improve the recruiting process.
- ☞ Our focus has been to make the product **more intuitive and user friendly**.
- ☞ The goal is to give you an **improved experience**.
- ☞ The **new design is available** to all users for testing.
- ☞ All of your existing data, settings and configurations will be **maintained with the new design**.

